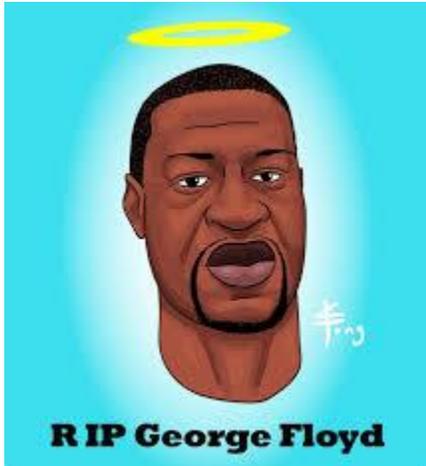




MONDAY MORNING NEWS

Puget Sound Chapter • National Electrical Contractors Association



**JUNE 1, 2020
MEETINGS**

No Meetings Scheduled

NEW ONLINE TOOL PROVIDES GUIDANCE ON WASHINGTON'S UPDATED OVERTIME RULES

The Washington State Department of Labor & Industries (L&I) has developed an eLearning module that explains Washington's new overtime rules regarding exemptions for executive, administrative, and professional workers, as well as outside salespeople and computer professionals.

The online tool also leads users through a series of questions and answers to help determine if a worker likely meets the requirements to be considered exempt from the protections of the State Minimum Wage Act.

Users need to be aware the module does not replace legal advice and is being provided as part of L&I's outreach and education effort. The Revised Code of Washington and Washington Administrative Code are the official sources for information on the updates to the rules.

On December 11, 2019, L&I announced changes to the overtime rules that update the job duties tests for each exemption category and the minimum salary threshold an exempt employee must be paid to qualify for exemption. The new rules will take effect July 1st.

The eLearning Module can be found at <https://apps-public.lni.wa.gov/training/executive-administrative-professional-exemptions>.

You can learn more about the new overtime rules at lni.wa.gov/overtimerulemaking.

2020 NECA RECOGNITION OF ACHIEVEMENT IN SAFETY EXCELLENCE AND ZERO INJURIES

On May 26th, NECA National announced the winners of the Safety Excellence and Zero Injury awards for 2020. The Safety Excellence Recognition is NECA's premier recognition program and acknowledges Member-Contractor's safety performance. Winners are selected based on their comparison to Bureau of Labor Statistics Data. The following Puget Sound Chapter, NECA Contractors won this coveted award: Astor Electric, Sturgeon Electric, VECA Electric, and Valley Electric. The Zero-Injury Recognition award is given to Member-Companies that have worked a full calendar year without any OSHA Recordable Incidents. We are thrilled to announce Astor Electric won this prestigious award! *Plaques and letters will be distributed to winning companies by NECA National on June 3rd, 2020.* Congratulations to all and keep up the excellent work!

NECA EARN: ADVANCEMENT THROUGH HIGHER LEARNING WEBINAR

Career advancement and leadership takes preparation. At the core of this preparation is education and training. The NECA Education Advancement Resource Network (EARN) was implemented to help employees of NECA members get started or continue on their journey toward earning college degrees and certificates to meet professional and personal goals. Please join us on Tuesday, June 2nd, at 11:00 AM, for a webinar that will introduce you to three of our NECA EARN partner institutions: Brandman University, Louisiana State University Online, and Oakland City University. The webinar will focus on these universities, their programs, and what it takes to get started on your way to educational advancement! Each partner will also discuss financial incentives that are available.

Speakers:

- Michelle Goyette, MBA, Director of National Resources & Partnerships with Brandman University
- Kelli Harrison, Assistant Director, Professional Development | LSU Online & Continuing Education
- Lolita Bonds, Enrollment Concierge Team Lead | LSU Online & Continuing Education
- Dr. Cathy Robb, Dean & Professor School of Business, Oakland City University
- Dr. Jervaise McDaniel, Associate Professor, School of Business, Oakland City University

To register for the webinar click [HERE](#)

AVAIL OFFERS FREE SERVICE FOR NECA MEMBERS

For NECA Contractors looking to implement IT solutions that help employees remain productive at home, Avail Partners is offering free consultations to all NECA Members. Avail specializes in tailoring which IT solution will work best for your company, to solve your needs. As technology continues to evolve, Avail will be able to not just develop a solution for the short term, but also focus on how to maximize current technology to increase efficiency in your firm. If you are interested in a consultation, contact Amanda Nichols at Amanda.nichols@availpartners.net.

KING COUNTY ACCELERATES REOPENING SOME COMMERCIAL ACTIVITY UNDER MODIFIED PLAN

King County residents may soon be able to dine in outdoor restaurant spaces, go shopping and even get a haircut. King County Executive Dow Constantine on Friday announced that, pending state approval, the county will begin to reopen some business sectors to limited activity.

The move came as Governor, Jay Inslee, announced Friday that his “Stay Home, Stay Healthy” order, which has left families across the state sheltering in their homes for three months, will end at midnight Sunday, June 1st.

Under the Governor’s new rules, counties can apply to move to the next phase in the Governor’s four-phase program to reopen the economy if they meet the following criteria:

- The rate of positive Covid-19 tests is 2% or less, and tests can be conducted in a median time of less than two days from the onset of an individual’s symptoms to when a specimen is collected.
- Hospitals have at least 10% of their beds free, with at least 80% being ideal. In addition, hospitals need to have fewer than 20% of their beds occupied by patients with Covid-19.
- New Covid-19 cases need to be below 25 per 100,000 residents for at least 14 days, the trend in hospitalization for Covid-19 needs to be flat or decreasing and the number of people infected by a single case of Covid-19 needs to be statistically below one — a signal that cases are not on the rise.

Under Constantine's proposal to reopen King County, additional construction and manufacturing operations as outlined in the Phase 2 guidelines would be allowed along with real estate activity if open houses are limited to 30 minutes and 25% of a building's occupancy.

In-store retail also will be limited to 30 minutes but capped at 15% of building occupancy.

At restaurants, outdoor dining will be allowed with seating at 50% existing capacity. Indoor dining still wouldn't be allowed.

Personal services would be limited to 25% of building occupancy, and professional services will have the same occupancy limit with indoor services limited to 30 minutes for customers.

ON THIS DAY IN HISTORY 1990– At a superpowers summit meeting in Washington, D.C., U.S. President George H.W. Bush and Soviet leader Mikhail Gorbachev sign a historic agreement to end production of chemical weapons and begin the destruction of both nations’ sizable reserves of them. According to the agreement, on-site inspectors from both countries would observe the destruction process.

“June is the gateway to Summer.”

Jean Hersey

As of Friday, May 29th, there are 265 JW on Book 1 and 118 JW on Book 2. There are currently 53 Commercial Apprentices, 0 S&C Apprentices, and 0 Residential Apprentices available for dispatch. There are 0 unfilled Commercial, 1 unfilled S&C and 0 unfilled Residential Apprentice requests.